



## **SLAM Team Responsibilities & Position Descriptions**

All SLAM Team members are expected to follow and support the Youth Director and the Youth Ministry Team. All members will serve with a humble spirit of unity and cooperation. Each member is expected to fulfill both the shared team responsibilities as well as their specific position duties.

### **Expectations:**

1. Must have a personal relationship with Jesus Christ, trusting Him for salvation, and able to share a salvation experience.
2. Should be a baptized member of Parma Heights Baptist Church.
3. Must be an active participant of OneEightyOne Student Ministries.
4. Must have an exceptional walk with God that fosters respect from other youth.

### **Shared SLAM Team Responsibilities:**

1. Regularly attend and participate in scheduled programs, events, and activities (including Sunday School and Wednesday Youth Group).
2. Actively participate in a Youth Ministry Growth Group.
3. Work closely with the NextGen Pastor, Youth Ministry Team, and SLAM Team in planning and evaluating ministry programs and activities (*i.e. retreats, outreaches, mission trips, etc.*).
4. Meet regularly with another student to disciple them.
5. Assist in coordinating youth fund-raisers (*i.e. auctions, dinners, etc.*).
6. Promote the Student Ministry at church, school, and in the community.
7. Promote a spirit of unity, encouragement, and edification.
8. Attend all SLAM Team meetings except in emergencies.
9. Attend the annual SLAM Retreat.
10. Serve at the Boys Brigade and Pioneer Girls Camp Out.
11. Welcome all visitors and guests, helping them feel welcome and connect with other students.
12. Follow up with students who have been missing for at least two weeks.

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## **SLAM Team President**

### **Additional Expectations:**

1. Should be an upperclassman
2. Should be able to take initiative
3. Should be able to communicate with and lead the Directors
4. Should be able to provide encouragement and accountability for the Directors
5. Should be attentive to details and willing to serve behind the scenes.
6. Should be able to vision cast and plan for future programs, events, and activities.

### **Specific Team Responsibilities:**

1. Assist the Youth Director in promoting attendance and participation in SLAM Team meetings
2. Ensure that all SLAM Team members are participating in and meeting the SLAM Team Expectations.
3. Assist in leading activities, events, and meetings.
4. Willingness and ability to jump in and help when and where needed.
5. Meet with the Youth Director on a regular basis for mentoring, discipleship, and planning of upcoming SLAM Team meetings.
6. Will assist in promoting programs, events and activities.
7. Will provide accountability and encouragement to all SLAM Team Directors.

## **Connections Director**

### **Additional Expectations:**

1. Should be able to take initiative.
2. Should be able to communicate with team members.
3. Should be able to provide encouragement and accountability for team members.
4. Should be friendly and hospitable, able to make people feel welcome.
5. Should be willing to contact and follow up with guests and students via emails, text, phone calls, and social media.
6. Should be attentive to details and willing to serve others.
7. Has oversight and direction of the Connections Team.

### **Specific Team Responsibilities:**

1. Will, prior to each program, activity, or event, arrive early to ensure that the ministry environment is tidy and welcoming.
2. Will check to make sure needed supplies are ready including Connect Cards, appropriate handouts, and needed utensils, paper, and plastic supplies when food is provided.
3. Will ensure that our ministry space is left tidy following each program, activity, or event.
4. Will welcome guests at every program, event, and activity.
5. Will make sure each guest is well connected at each program, event, and activity and will introduce guests to other students and leaders.
6. Will gather pertinent contact information from guests via Connect Card, and will contact each guest within 24 hours of a visit to thank them for visiting and invite them back to an upcoming program, event, or activity.
7. Will take attendance at all programs, events, and activities.
8. Will weekly obtain a list of students who have been missing for two or more weeks and will contact each (via text, social media, email, etc.) to let them know they are missed and invite them back to an upcoming program, event, or activity.
9. Will create a "hit list" of students in our church who are not active in the student ministry and will contact them personally invite them to an upcoming program, event, or activity.

## **Services Director**

### **Additional Expectations:**

1. Should be able to take initiative.
2. Should be able to communicate with team members.
3. Should be able to provide encouragement and accountability for team members.
4. Should have a heart for serving those in need.
5. Should have a heart to see lost students trust Christ for salvation.
6. Should be willing to contact and follow up with Adults and students.

### **Specific Team Responsibilities:**

1. Will brainstorm and list known needs within the student ministry, church, and community for opportunities for both the student ministry and individual Growth Groups.
2. Will assist in organizing and leading ministry-wide service projects.
3. Will brainstorm and develop engaging outreach events that will attract unsaved guests in a regular basis.
4. Will help recruit students to share salvation testimonies at outreach events.
5. Will help distribute appropriate follow up materials to guests at outreach events (tracts, Bibles, listings of upcoming events).
6. Will brainstorm and create a list of fellowship outings for the ministry and for Growth Groups.
7. Will help encourage and track Growth Groups fellowship and service activities (with a goal of one each per quarter) and will communicate activities to NextGen Pastor.
8. Will encourage Growth Group participation across the ministry (Sunday attenders joining Wednesday nights).

## **Worship Arts Director**

### **Additional Expectations:**

1. Should be able to take initiative.
2. Should be able to communicate with team members.
3. Should be able to provide encouragement and accountability for team members.
4. Should be able to delegate tasks and responsibilities.
5. Has oversight and direction of the Worship Arts Team.

### **Specific Team Responsibilities:**

1. Will coordinate with the Youth Director and Youth Worship Team to plan engaging and meaningful worship experiences for Wednesday night Youth Group and other events and activities (i.e. camps, retreats, mission trips, etc.).
2. Will make sure the A/V centers are staffed for programs and events.
3. Will ensure preparation of regular worship sets and coordinate any PowerPoint, video, and/or audio needs for Wednesday nights.
4. Will conduct rehearsals for the Youth Worship Team for Wednesday nights and other events.
5. Will assist in scheduling, promoting, and ensure leadership in place for practices and rehearsals for the Youth Worship Team.
6. Will ensure that the platform, instruments, worship materials, A/V centers and equipment are kept in a neat and organized manner.
7. Will communicate equipment and supply needs to the Youth Director.

## **Promotions Director**

### **Additional Expectations:**

1. Should be able to take initiative.
2. Should be able to communicate well both verbally and in writing.
3. Should be able to provide encouragement and accountability for team members.
4. Should be able to delegate tasks and responsibilities.
5. Has oversight and direction of the Promotions Team.

### **Specific Team Responsibilities:**

1. Will lead promotion of programs, events, and activities by regularly updating print, materials (i.e. posters, bulletin boards, signage, etc.).
2. Will lead promotion of upcoming programs, events, and activities on a weekly basis through appropriate social media platforms (Facebook, Instagram, and Twitter, etc.) as well as group announcements (Wednesday and Sunday).
3. Will create, with the help of the Youth Director, a social media strategy that will have an active and engaging presence with daily postings on various social media platforms.
4. Will take, or obtain, pictures and videos from programs, events, and activities to be used in both chronicling and promoting activities. These files should be shared with the Youth Director at the end of each activity.