



SLAM Team Responsibilities & Position Descriptions

All SLAM Team members are expected to follow and support the Pastor of Student Ministries and the Youth Ministry Team. All members will serve with a humble spirit of unity and cooperation. Each member is expected to fulfill both the shared team responsibilities as well as their specific position duties.

Expectations:

1. Must have a personal relationship with Jesus Christ, trusting Him for salvation, and able to share a salvation experience.
2. Should be a baptized member of Parma Heights Baptist Church.
3. Must be an active participant of OneEightyOne Student Ministries.
4. Must have an exceptional walk with God that fosters respect from other youth.

Shared SLAM Team Responsibilities:

1. Regularly participate in scheduled programs, events, and activities, including Sunday School and Wednesday Youth Group.
2. Actively participate in a Youth Ministry Growth Group.
3. Work closely with the Pastor of Student Ministries, Youth Ministry Team, and SLAM Team in planning and evaluating ministry programs and activities (*i.e. summer camp, retreats, outreaches, mission trips, etc.*).
4. Meet regularly with another student to disciple them.
5. Assist in coordinating youth fund-raisers (*i.e. auctions, dinners, etc.*).
6. Promote the Student Ministry at church, school, and in the community.
7. Promote a spirit of unity, encouragement, and edification.
8. Attend all SLAM Team meetings except in emergencies.
9. Attend the annual SLAM Retreat.
10. Serve at the Boys Brigade and Pioneer Girls Camp Out.
11. Welcome all visitors and guests, helping them feel welcome and connect with other students.
12. Follow up with students who have been missing for at least two weeks.

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Student Ministry President

Additional Expectations:

1. Should be an upperclassman.
2. Should be able to take initiative.
3. Should be able to communicate with and lead the rest of the team.

Specific SLAM Team Responsibilities:

1. Assist the Pastor of Student Ministries in promoting attendance and participation in SLAM Team meetings (*during programs and through email, social media, texting, etc.*).
2. Assist in delegating responsibilities to other SLAM Team members and holding them accountable to their specific ministry responsibilities.
3. Serve as the SLAM Team Representative to the Youth Ministry Team as needed.
4. Meet with the Pastor of Student Ministries on a regular basis for mentoring, discipleship, and planning of upcoming SLAM Team meetings.

Audio/Visual Director

Additional Expectations:

1. Should exhibit technical aptitude and be willing to learn.

Specific SLAM Team Responsibilities:

1. Will coordinate the PowerPoint, video, and audio needs for Sunday mornings, Wednesday nights, activities, events, and trips.
2. Will make sure the A/V centers are staffed for programs and events.
3. Will suggest audio and video needs to the Pastor of Student Ministries.
4. Will train other students to run the A/V systems as needed.
5. Will keep a neat and organized work environment, including the A/V centers and platform.

Growth Group Director

Additional Expectations:

1. Should be willing to contact and follow up with both students and adults via email, text, phone calls, and social media.

Specific SLAM Team Responsibilities:

1. Will regularly encourage Sunday attenders (*not already in a group*) to participate in a Wednesday night Growth Group.
2. Will work with the Pastor of Student Ministries to create a listing of suggested social outings and service projects.
3. Will contact and encourage Growth Group leaders to have a group social at least once quarterly and make suggestions as needed.
4. Will contact and encourage Growth Group leaders to have a service project at least once quarterly and make suggestions as needed.
5. Will communicate with the Pastor of Student Ministries as to the social and service activities of each Growth Group.

Guest Ambassador Director

Additional Expectations:

1. Should be friendly and hospitable, able to make people feel welcomed.
2. Should be willing to contact and follow up with guests via email, text, phone calls, and social media.

Specific SLAM Team Responsibilities:

1. Will recruit a team to assist with these responsibilities.
2. Will take attendance at Sunday and Wednesday programs.
3. Will welcome guests at every program, event, and activity.
4. Will work with their team to help guests feel welcomed.
5. Will introduce guests to other students and leaders.
6. Will make sure each guest is well connected throughout each program, event, and activity.
7. Will make sure each guest fills out a Connect Card.
8. Will gather pertinent contact information to make personal contact with (via text, social media, email, etc.) each guest within 24 hours of a visit to thank them for visiting with us and inviting them back to an upcoming program, event, or activity. *(Note, this is in addition to the personal letter sent by the Pastor of Student Ministries to each visitor completing a Connect Card.)*
9. Will work with the Pastor of Student Ministries and SLAM Team to ensure a welcoming, friendly, and hospitable ministry environment, making suggestions and improvements as needed.

Hospitality Director

Additional Expectations:

1. Should have a heart for hospitality.
2. Should be attentive to details and willing to serve behind the scenes.

Specific SLAM Team Responsibilities:

1. Will, prior to each program, activity, or event, arrive early to ensure that the ministry environment is tidy and welcoming.
2. Will check to make sure needed supplies are ready including Connect Cards, appropriate handouts, etc.
3. Will, when food is provided, ensure that needed utensils, paper, and plastic supplies are ready.
4. Will communicate with the Pastor of Student Ministries when supplies are needed.
5. Will ensure that our ministry space is left tidy following each program, activity, or event.

MIA/Follow-up Director

Additional Expectations:

1. Should be willing to contact and follow up with students via email, text, phone calls, and social media.

Specific SLAM Team Responsibilities:

1. Will weekly obtain a list of students missing in action (*MIA*) for two weeks or more.
2. Will make personal contact (*via text, social media, email, etc.*) with each student on the list to let them know they are missed and inviting them back to an upcoming program, event, or activity.
3. Will brainstorm a “hit list” of students within our church not participating in our Youth Ministry.
4. Will make personal contact (*via text, social media, email, etc.*) with each student on the “hit list” personally invite them to an upcoming program, event, or activity.

Outreach Director

Additional Expectations:

1. Should have a heart for evangelism and a desire to see unsaved student trust Christ for salvation.

Specific SLAM Team Responsibilities:

1. Will assist the Pastor of Student Ministries, Youth Ministry Team, and SLAM Team in developing engaging outreach events that will attract unsaved guests on a regular basis.
2. Will help in recruiting students to share salvation testimonies at outreach events.
3. Will assist the Guest Ambassador Director's team in collecting accurate contact information from guests at outreach events for the purpose of follow up.
4. Will assist in following up with students who make decisions at outreach events (*i.e. for salvation, desiring more info about a relationship with Christ, or more info about our Student Ministries*) by obtaining contact information from the Pastor of Student Ministries.
5. Will help in distributing appropriate follow up materials to guest at outreach events (*i.e. gospel tracts, Bibles, listings of upcoming events*).

Service Director

Additional Expectations:

1. Should have a heart to share the love of Christ through practical hands-on ways.

Specific SLAM Team Responsibilities:

1. Will brainstorm and collect known needs within our student ministry, church, and community, and share these with both the Pastor of Student Ministries and the Growth Group Director.
2. Will assist in organizing and leading group-wide service projects. (*Note: this is in addition to the quarterly services projects within each Growth Group.*)
3. Will encourage and recruit other students to help with setup and cleanup at each program, event, and activity to ensure we maintain a tidy and welcoming ministry environment.

Social Media/Promotion Director

Additional Expectations:

1. Should exhibit aptitude at communicating through various digital and social media platforms.

Specific SLAM Team Responsibilities:

1. Will assist in promoting programs, events, and activities by regularly updating print materials (*i.e. posters, bulletin boards, signage, etc.*).
2. Will take or obtain pictures and videos from programs, and activities, to be used in both chronicling and promoting activities. These files should be shared with the Pastor of Student Ministries at the conclusion of each activity.
3. Will promote, on a weekly basis, upcoming programs, events, and activities through appropriate social medial platforms (*i.e. Facebook, Instagram, and Twitter*).
4. Will create, with the help of the Pastor of Student Ministries, a social media strategy that will have an active and engaging presence with daily postings on various social media platforms.

Worship Director

Additional Expectations:

1. Should exhibit musical aptitude.
2. Should be able, with help, to lead a Youth Worship Team.

Specific SLAM Team Responsibilities:

1. Will coordinate with the Pastor of Student Ministries and Youth Worship Team to plan engaging and meaningful worship experiences for Wednesday night Youth Group and other events and activities (*i.e. camps, retreats, mission trips, etc.*).
2. Will work with the Pastor of Student Ministries to select and train the Youth Worship Team.
3. Will prepare regular worship sets for Wednesday nights.
4. Will conduct rehearsals for the Youth Worship Team for Wednesday nights and other events.
5. Will coordinate with the Audio/Visual Director to make sure PowerPoint, videos, etc., are accurately prepared in a timely manner.
6. Will assist in scheduling, promoting, and leading practices and rehearsals for the Youth Worship Team.
7. Will ensure that the platform, instruments, worship materials, and equipment are kept in a neat and organized manner.
8. Will communicate equipment and supply needs to the Pastor of Student Ministries.